



# Cultivating Connection in a Community of Work

## Building Stronger Bonds and Inspiring Collaboration

### A Retreat Guided by Nature, Horses, and Meaningful dialogue

A connected community of work fosters collaboration, enhances productivity, and nurtures a positive work environment. When employees feel connected to their colleagues, they are more likely to be engaged, motivated, and committed to their organization's goals. Connections lead to better teamwork, improved communication, and a sense of well-being and belonging, all of which are crucial for a harmonious and productive work environment.

**Join us to explore and experience strategies and practices that can help cultivate meaningful connections ensuring that the workplace is not just a place of work, but a thriving community where everyone feels valued and supported.**

**Date:** June 6, 2025

**Time:** 8:45 am-4:00 pm

**Location:** Pebble Ledge Ranch, Novelty Ohio

**Facilitated by** Jackie Stevenson, Leslie Yerkes, and the Herd

**Fee:** \$250, \$200 for teams of three or more per person **(lunch is included)**



**There is no horse riding:** the horseplay is relational & takes place on the ground

## **TAKE AWAYS**

### **Open Communication and Active Deep Listening**

Encourage participants to share their thoughts, ideas, and concerns without fear of judgment, creating an environment where all feel heard and valued.

### **Team Building**

Team building activities strengthen bonds among employees creating opportunities to interact in a relaxed and informal setting, fostering trust and camaraderie.

### **Promote Inclusivity and Diversity**

A diverse and inclusive workplace fosters a sense of belonging and connection among all employees, where all employees feel respected and valued

### **Navigate Challenges in Building Connection**

While cultivating connection in a community of work is essential, it is not without its challenges. Recognizing and addressing these challenges is crucial for success.

### **Remote Work and Virtual Connections**

The rise of remote work has made it more challenging to build connections learn strategies to strengthen and maintain a sense of connection among remote employees.

### **Balance Professional and Personal Boundaries**

Developing and supporting boundaries helps maintain a healthy and respectful work environment.

**We are ready for the changing moods of Mother Nature with indoor and outdoor spaces to engage safely with the horses and for moments of team reflection and dialogue.**

*Be prepared to be safe, discover something meaningful & have fun  
Find the herd within your team where everyone belongs, everyone is essential, and everyone matters.*

Learn more at [www.spirit-of-leadership.com](http://www.spirit-of-leadership.com) and from our video below

How horse teach communication CWRU [https://youtu.be/bVoxFqh\\_ZHM](https://youtu.be/bVoxFqh_ZHM)